



PENRITH CRICKET SPORTS AND SOCIAL CLUB

SELECTION POLICY

AIMS

- 1. THIS SELECTION POLICY IS FOR THE BENEFIT OF ALL PLAYERS AND SELECTORS ALIKE AND IS DESIGNED TO ENABLE THE SELECTION PROCESS TO OPERATE AS SMOOTHLY AS POSSIBLE.**
- 2. AT THE HEART OF THIS POLICY IS THE NOTION THAT EVERY PLAYER ASPIRES TO PLAY AT THE VERY HIGHEST STANDARD THEIR ABILITY ALLOWS.**
- 3. TO ENABLE THE SELECTION COMMITTEE TO SELECT THE BEST 1ST X1, THEN THE BEST 2ND X1, THEN THE BEST 3RD X1 AND THEN THE BEST 4TH X1.**

TEAM SELECTION

- 1. SELECTION OF THE 1ST, 2ND, 3RD AND ACADEMY TEAM (4TH X1) WILL BE THE RESPONSIBILITY OF THE SELECTION COMMITTEE.**
- 2. THE SELECTION COMMITTEE WILL CONSIST OF THE CAPTAINS AND VICE CAPTAINS OF EACH TEAM, THE TEAM SECRETARY AND A CHAIRMAN OF SELECTORS. EACH TEAM SHOULD HAVE AT LEAST ONE REPRESENTATIVE AT EACH SELECTION MEETING.**
- 3. SELECTION MEETINGS WILL TAKE PLACE FOLLOWING THE CONCLUSION OF TRAINING ON A TUESDAY EVENING. IN THE EVENT THAT POOR WEATHER PREVENTS TRAINING FROM TAKING PLACE SELECTION WILL BE HELD AT AN AGREED TIME.**
- 4. IT IS THE PLAYERS RESPONSIBILITY TO INFORM THE SELECTION COMMITTEE OF THEIR UNAVAILABILITY PRIOR TO THE SELECTION COMMITTEE MEETING.**
- 5. LATE WITHDRAWALS BY PLAYERS ESPECIALLY IF AVOIDABLE PUTS INTOLERABLE PRESSURE ON ALL THOSE INVOLVED IN DEALING WITH THE CHANGES AND KNOCK ON EFFECTS (PARTICULARLY IF IT IS BY A 1ST X1 PLAYER). IN SUCH CIRCUMSTANCES THE PLAYER SHOULD INFORM THE APPROPRIATE CAPTAIN OR THE TEAM SECRETARY A.S.A.P.**

WHO WILL THEN SELECT A REPLACEMENT FROM THE TEAM IMMEDIATELY BELOW. PLAYERS “CRYING OFF” SHOULD NOT EXPECT TO BE SELECTED FOR THAT SIDE THE FOLLOWING WEEK.

- 6. REPLACEMENT PLAYERS SHOULD NOT BY PASS A TEAM e.g. A 2ND X1 PLAYER SHOULD NOT BE REPLACED BY A 4TH X1 PLAYER.**
- 7. FOLLOWING A LATE WITHDRAWL A PLAYER PROMOTED TO A HIGHER TEAM CAN EXPECT TO BE CONSIDERED FOR THAT TEAM AT THE FOLLOWING WEEKS SELECTION MEETING AND AT WORST BE SELECTED FOR THE TEAM THAT HE WAS ORIGINALLY SELECTED FOR.**
- 8. ANY PLAYER PROMOTED OR DROPPED WILL BE SPOKEN TO PERSONALLY BY THE RELEVANT CAPTAIN ON THE NIGHT OF SELECTION OR AT THE EARLIEST POSSIBLE TIME. PLAYERS SHOULD UNDER NO CIRCUMSTANCES WHATSOEVER FIND OUT THAT THEY HAVE BEEN DROPPED BY ANY OTHER MEANS.**
- 9. PLAYERS WHO HAVE NOT PAID THEIR ANNUAL SUBSCRIPTIONS BY THE DUE DATE WILL NOT BE CONSIDERED FOR SELECTION.**
- 10. AS THE CLUBS MAIN RECRUITMENT IS AT YOUTH LEVEL SELECTION WILL REFLECT THIS FACT.**

THE FOLLOWING FACTORS WILL BE TAKEN INTO ACCOUNT WHEN SLECTING THE SENIOR SIDES:

- 1. INDIVIDUAL PERFORMANCES. THE SELECTION COMMITTEE WILL FOCUS ON ALLROUND PERFORMANCE i.e. BATTING, BOWLING AND FIELDING.**
- 2. ATTITUDE. THIS INCLUDES PLAYERS’ ATTITUDE TO THE CLUB, FELLOW PLAYERS AND ADMINISTRATORS. THE FOCUS WILL BE ON EFFORT/COMMITMENT TO TRAINING AND MATCH DAYS, PUNCTUALITY AND CONTRIBUTION TO TEAM SPIRIT/PERFORMANCE.**
- 3. FITNESS.**
- 4. TRAINING ATTENDANCE. PLAYERS ARE EXPECTED TO TRAIN AT LEAST ONCE PER WEEK. IF PLAYERS CANNOT ATTEND DUE TO WORK/STUDY COMMITMENTS THEY SHOULD ADVISE THEIR CAPTAIN AT THE COMMENCEMENT OF THE WEEK.**

CAPTAINS, THROUGH THE SELECTION COMMITTEE WILL BE RESPONSIBLE FOR:

- 1. THE SELECTION, TACTICS, MORALE AND DISCIPLINE OF THEIR TEAM.**
- 2. THE ENCOURAGEMENT OF WELL TURNED OUT SIDES.**
- 3. THE HOSPITALITY OF UMPIRES AND OPPOSITION.**
- 4. THE ENCOURAGEMENT OF PLAYERS TO ATTEND TRAINING.**
- 5. THE COLLECTION OF MATCH SUBS.**
- 6. ACT AS A LINK FOR CLUB ADMINISTRATION.**

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